



COMPANY POLICY TO PROMOTE PARTICIPATION IN SUPPLIER DIVERSITY PROGRAM

It is Purcell Systems' policy to place a fair proportion of our total purchases of goods and services with Small Disadvantaged business concerns, Woman-Owned Small Business concerns, Veteran-Owned small business concerns, and Service-Disabled Veteran-Owned small business concerns. Accordingly, in the acquisition of supplies and services, every effort will be made to encourage participation by such businesses.

In dealing with both established and potential suppliers, Small Disadvantaged business concerns, Woman-Owned Small Business concerns, Veteran-Owned small business concerns, and Service-Disabled Veteran-Owned small business concerns shall be afforded an equitable opportunity to compete for all contracts that are within their capabilities to perform.

Guidelines established under our negotiated contracts, including our Purchasing Policies and Procedures, are necessary to ensure full compliance with public laws 95-507, 99-661 and 100-656 which relate to Small and Small Disadvantaged business concerns, and P.L.101-144, P.L. 101-510, P.L. 105-35, P.L. 106-554, P.L. 106-50, and P.L. 108-183.

In accordance with these guidelines, Ron Oliver is appointed Commodity/Supplier Diversity & Sustainability Manager. For information please contact Mr. Oliver by e-mail at roliver@purcellsystems.com.